



May 2, 2014

As you may already know, Local 134 IBEW is changing to a new method of collecting IBEW members' dues, known as working dues. Most other IBEW locals use this method to collect members' dues which is withheld from members' pay. For Local 134 IBEW, EIT understands that 2.5% of gross wages will be withheld from each IBEW member's gross pay each pay period for all work performed under the Principal, Residential and Communication Agreements.

Amounts withheld from all IBEW members' pay should be remitted to EIT with the monthly fringe benefit contributions. A separate form will be developed for employers to report an employee's gross wages and the amount of working dues withheld from the employee's wages.

The working dues deduction is effective for work performed under the above agreements beginning July 1, 2014. The July working dues deductions should be reported to EIT with the July fringe benefit contributions and are due on August 15, 2014 and are due every month thereafter on the 15th of the month.

Each Local 134 IBEW member must complete an authorization form which is filed with Local 134 IBEW before an employer may withhold working dues from a member's gross pay. Authorizations for other IBEW local union members (e.g. Local 701, 150, 176, etc.) are maintained by the members' home locals.

Any questions regarding whether an employee has completed an authorization to withhold working dues should be referred to Local 134 IBEW or the employee's home local.