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MEMORANDUM

Date: MAY, 2013
To: ALL EMPLOYERS SIGNATORY TO THE MAINTENANCE AGREEMENT
Re: HEALTH & WELFARE AND PENSION CONTRIBUTION RATES

EIT has been advised that the Electrical Joint Arbitration Board formally agreed to the following changes in the allocation of contributions administered by the Electrical Insurance Trustees effective for June 3, 2013 through May 31, 2014:

	<u>OLD</u>	<u>CHANGE</u>	<u>NEW</u>
Health & Welfare	\$268.50/wk	No change	\$268.50/wk
Pension Plan	\$119.00/wk	\$20.00/wk	\$139.00/wk
Pension Plan No. 5 - Annuity	\$5.08/hr	\$0.57/hr	\$5.65/hr