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# MEMORANDUM

**Date:** MAY, 2013  
**To:** ALL EMPLOYERS CONTRIBUTING TO THE MISCELLANEOUS HEALTH & WELFARE PLAN AND/OR PENSION PLAN #4  
**Re:** HEALTH & WELFARE AND PENSION CONTRIBUTION RATES

The following contribution rates are effective July 1, 2013 through June 30, 2014:

	<u>Previous</u>	<u>Change</u>	<u>New</u>
Health & Welfare	\$ 268.50/wk	No change	\$268.50/wk
Pension Plan No. 4	\$ 119.00/wk	\$20.00/wk	\$139.00/wk