

**EIT BENEFIT FUNDS  
 SWING SHIFT AND GRAVEYARD SHIFT AGREEMENT RATES  
 EFFECTIVE 6/1/2015**

**CONSTRUCTION**

**SWING01**

PLAN 5:	8.00	/	7.50	x	\$ 2.77	=	\$	<b>2.9547</b>	per hour
Old ASB:	8.00	/	7.50	x	\$ 2.25	=	\$	<b>2.4000</b>	per hour
					Total for JW		\$	<b>5.3547</b>	per hour

**GRAVE01**

PLAN 5:	8.00	/	7.00	x	\$ 2.77	=	\$	<b>3.1657</b>	per hour
Old ASB:	8.00	/	7.00	x	\$ 2.25	=	\$	<b>2.5714</b>	per hour
					Total for JW		\$	<b>5.7371</b>	per hour

**SWING01 APPRENTICE RATES:**

	Old ASB	Plan 5	Total
90%	2.16	2.95	\$ <b>5.11</b>
80%	1.92	2.95	\$ <b>4.87</b>
75%	1.80	2.95	\$ <b>4.75</b>
70%	1.68	2.95	\$ <b>4.63</b>
65%	1.56	2.95	\$ <b>4.51</b>
60%	1.44	2.95	\$ <b>4.39</b>
55%	1.32	2.95	\$ <b>4.27</b>
50%	1.20	2.95	\$ <b>4.15</b>
45%	1.08	2.95	\$ <b>4.03</b>
40%	0.96	2.95	\$ <b>3.91</b>

**GRAVE01 APPRENTICE RATES:**

	Old ASB	Plan 5	Total
90%	2.31	3.17	\$ <b>5.48</b>
80%	2.06	3.17	\$ <b>5.22</b>
75%	1.93	3.17	\$ <b>5.09</b>
70%	1.80	3.17	\$ <b>4.97</b>
65%	1.67	3.17	\$ <b>4.84</b>
60%	1.54	3.17	\$ <b>4.71</b>
55%	1.41	3.17	\$ <b>4.58</b>
50%	1.29	3.17	\$ <b>4.45</b>
45%	1.16	3.17	\$ <b>4.32</b>
40%	1.03	3.17	\$ <b>4.19</b>

**COMMUNICATION**

**SWING02**

PLAN 5:	8.00	/	7.50	x	\$ 11.33	=	\$	<b>12.0853</b>	per hour
HRA:	8.00	/	7.50	x	\$ -	=	\$	<b>-</b>	per hour

**GRAVE02**

PLAN 5:	8.00	/	7.00	x	\$ 11.33	=	\$	<b>12.9486</b>	per hour
HRA:	8.00	/	7.00	x	\$ -	=	\$	<b>-</b>	per hour