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MEMORANDUM

Date: MAY, 2015
To: ALL EMPLOYERS CONTRIBUTING TO THE MISCELLANEOUS HEALTH & WELFARE PLAN AND/OR PENSION PLAN #4
Re: HEALTH & WELFARE AND PENSION CONTRIBUTION RATES

The following contribution rates are effective July 1, 2015 through June 30, 2016:

	<u>Previous</u>	<u>Change</u>	<u>New</u>
Health & Welfare	\$ 280.00/wk	No change	\$280.00/wk
Pension Plan No. 4	\$ 144.00/wk	No change	\$144.00/wk