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# MEMORANDUM

**Date:** JUNE, 2018  
**To:** ALL EMPLOYERS SIGNATORY TO THE LIGHTING MAINTENANCE AGREEMENT  
**Re:** HEALTH & WELFARE AND PENSION CONTRIBUTION RATES

The new contribution rates are effective June 1, 2018 through May 31, 2019:

	<u>Previous</u>	<u>Change</u>	<u>New</u>
Health & Welfare	\$280.00/wk	\$10.00/wk	\$290.00/wk
Pension Plan	\$144.00/wk	\$6.00/wk	\$150.00/wk
Pension Plan No. 5	\$3.93/hr	\$0.38/hr	\$4.31/hr