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MEMORANDUM

Date: JUNE, 2018
To: ALL EMPLOYERS SIGNATORY TO THE SIGN AGREEMENT
Re: HEALTH & WELFARE AND PENSION CONTRIBUTION RATES

The following contribution rates are effective July 1, 2018 through June 30, 2019:

| | <u>Previous</u> | <u>Change</u> | <u>New</u> |
|--------------------|-----------------|---------------|-------------|
| Health & Welfare | \$ 280.00/wk | \$10.00/wk | \$290.00/wk |
| Pension Plan | \$ 144.00/wk | \$6.00/wk | \$150.00/wk |
| Pension Plan No. 5 | \$ 4.25/hr | \$0.75/hr | \$ 5.00/hr. |