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MEMORANDUM

Date: JULY, 2019
To: ALL EMPLOYERS SIGNATORY TO THE LIGHTING MAINTENANCE AGREEMENT
Re: HEALTH & WELFARE AND PENSION CONTRIBUTION RATES

The new contribution rates are effective June 1, 2019 through May 31, 2020:

	<u>Previous</u>	<u>Change</u>	<u>New</u>
Health & Welfare	\$290.00/wk	\$5.00/wk	\$295.00/wk
Pension Plan	\$150.00/wk	\$10.00/wk	\$160.00/wk
Pension Plan No. 5	\$4.31/hr	\$0.20/hr	\$4.51/hr