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MEMORANDUM

Date: July, 2019

To: ALL EMPLOYERS CONTRIBUTING TO THE MISCELLANEOUS
HEALTH & WELFARE PLAN AND/OR PENSION PLAN #4

Re: HEALTH & WELFARE AND PENSION CONTRIBUTION RATES

The following contribution rates are effective July 1, 2019 through June 30, 2020:

	<u>Previous</u>	<u>Change</u>	<u>New</u>
Health & Welfare	\$ 290.00/wk	\$5.00/wk	\$295.00/wk
Pension Plan No. 4	\$ 150.00/wk	\$10.00/wk	\$160.00/wk