

MEMORANDUM

Date: JULY, 2020

To: ALL EMPLOYERS SIGNATORY TO THE LIGHTING MAINTENANCE AGREEMENT

Re: HEALTH & WELFARE AND PENSION CONTRIBUTION RATES

The new contribution rates are effective June 1, 2020 through May 31, 2021:

	<u>Previous</u>	<u>Change</u>	<u>New</u>
Health & Welfare	\$295.00/wk	\$10.00/wk	\$305.00/wk
Pension Plan	\$160.00/wk	\$14.00/wk	\$174.00/wk
Pension Plan No. 5	\$4.51/hr	No Change	\$4.51/hr