

MEMORANDUM

Date: JULY, 2021

To: ALL EMPLOYERS SIGNATORY TO THE LIGHTING MAINTENANCE AGREEMENT

Re: HEALTH & WELFARE AND PENSION CONTRIBUTION RATES

The new contribution rates are effective June 1, 2021 through May 31, 2022:

	<u>Previous</u>	<u>Change</u>	<u>New</u>
Health & Welfare	\$305.00/wk	\$5.00/wk	\$310.00/wk
Pension Plan	\$174.00/wk	\$16.00/wk	\$190.00/wk
Pension Plan No. 5	\$4.51/hr	\$0.06/hr	\$4.57/hr