

**May 2023**

**TO:** ALL CONTRACTORS OPERATING UNDER THE COMMUNICATION AGREEMENT

**RE:** ALLOCATION OF CONTRIBUTIONS **FROM 8:00A.M. MONDAY, JUNE 5, 2023 THROUGH 7:59 A.M. MONDAY, JUNE 3, 2024.**

Pursuant to Section 10.01 of Article X of the Communication Agreement, the Trustees have allocated contributions as follows effective with payroll reports filed for June 5, 2023 through June 2, 2024. This change reflects a \$2.50 increase in the total wage and fringe rates. **ALL WORK PERFORMED THROUGH 8:00 AM JUNE 5, 2023 SHOULD BE INCLUDED ON YOUR MAY 2023 REPORT AND SUBMITTED TO EIT BY JUNE 20, 2023.**

	Wage and Fringe	Per Clock Hour	Fringe Contributions to NEBF/Great Lakes Credit Union/NECA
Wage Rate	\$48.66		-
Health & Welfare	12.45	12.45	-
Health Reimbursement Arrangement (HRA) <sup>1</sup>	1.45	1.45	-
Pension Plan No. 5 - Annuity	12.90	12.90	-
Apprenticeship & Training	.85	.85	-
Apprentice Training Benefit	.46	.46	-
SUB	.25	.25	-
LMCC	.55	.55	-
Administrative Maintenance Fund	.13	.13	-
Vacation <sup>2</sup>	1.25	1.25	\$1.25/Hour
National Electrical Benefit Fund <sup>3</sup>	1.50	-	3% of Gross Productive Electrical P/R
<b>Total</b>	<b>\$80.45</b>	<b>\$30.29</b>	
NECA Service Charge <sup>4</sup>	\$0.36		0.75% of Wage Rate
<b>Total</b>	<b>\$80.81</b>		

<sup>1</sup>HEALTH & WELFARE – EJAB has established the HRA crediting rate at \$1.45 per Clock Hour.

<sup>2</sup>VACATION – This is an hourly taxable fringe benefit. Employers send these deductions directly to the Great Lakes Credit Union.

<sup>3</sup>NEBF – This hourly contribution is made separately. Contributions should NOT be sent to EIT.

<sup>4</sup>NECA Service Charge – NECA members only should make this contribution separately. Contributions should NOT be sent to EIT.