

May 2, 2014

As you may already know, Local 134 IBEW is changing to a new method of collecting IBEW members' dues, known as working dues. Most other IBEW locals use this method to collect members' dues which is withheld from members' pay. For Local 134 IBEW, EIT understands that 2.5% of gross wages will be withheld from each IBEW member's gross pay each pay period for all work performed under the Principal, Residential and Communication Agreements.

Amounts withheld from all IBEW members' pay should be remitted to EIT with the monthly fringe benefit contributions. A separate form will be developed for employers to report an employee's gross wages and the amount of working dues withheld from the employee's wages.

The working dues deduction is effective for work performed under the above agreements beginning July 1, 2014. The July working dues deductions should be reported to EIT with the July fringe benefit contributions and are due on August 15, 2014 and are due every month thereafter on the 15th of the month.

Each Local 134 IBEW member must complete an authorization form which is filed with Local 134 IBEW before an employer may withhold working dues from a member's gross pay. Authorizations for other IBEW local union members (e.g. Local 701, 150, 176, etc.) are maintained by the members' home locals.

Any questions regarding whether an employee has completed an authorization to withhold working dues should be referred to Local 134 IBEW or the employee's home local.

Local 134 IBEW Working Dues

Frequently Asked Questions

Q: When are working dues reports to be submitted to EIT?

A: Working dues reports are to be submitted monthly with your fringe benefit contributions.

Q: How much should we deduct from employee's paycheck for working dues?

A: 2.5% of gross wages.

Q: Are gross wages capped at the Journeyman's wage rate?

A: No, the 2.5% is of total gross wages.

Q: Do we deduct working dues from Hotel, L&M, Maintenance, Sign and Miscellaneous employees gross pay?

A: No, they will continue to pay dues directly to Local 134.

Q: Will EIT be sending employers working dues reports in the mail?

A: No, employers will receive reports the same way they currently receive monthly contribution reports.

Q: Will I deduct dues from members of other Local Unions (i.e. 701, 150, 176, etc.)?

A: Yes, anyone who works in Local 134's jurisdiction will have Local 134 working dues deducted from their paycheck.

Q: Do I need an authorization card from members of other Local Unions?

A: No, their home local should already have an authorization card on file at their office. Contact their home local if you have any questions regarding their authorization cards.