

## IMPORTANT RECIPROCITY NOTICE

August 2017

Please be advised that the Board of Trustees are temporarily adding I.B.E.W. Local 445 (Battle Creek, MI), to the temporary list of local unions for which participants are credited hour-for-hour for continuing eligibility under the Electrical Insurance Trustees Health & Welfare Plan for Construction Participants (“Plan”). This change is effective for hours reported for work months beginning July 2017 and after.

After this change is effective, the list of hour-for-hour locals consists of I.B.E.W. Locals: 9, 117, 127, 150, 153, 176, 196, 347, 364, 401, 445, 461, 481, 531, 601, 697 and 701.

Sincerely,

The Board of Trustees