

June, 2014

Dear Participant:

The Affordable Care Act, also known as health care reform, made significant changes to the regulations governing retiree-only, stand-alone HRA plans such as the EIT Retirement Health Reimbursement Account Plan for Communication Employees (“Plan”).

Because of these changes, the Electrical Joint Arbitration Board and the Board of Trustees have reallocated the Plan’s \$2.50 hourly contribution to Pension Plan No. 5 effective for June, 2014 and future contributions.

Additionally, the Trustees decided to amend the Plan to allow all participants to access their account balances for health care related reimbursements **effective January 1, 2015**. Please watch your mail for announcements about this transition in the coming months.

Sincerely,

The Board of Trustees