

**May 2024**

**TO:** ALL CONTRACTORS OPERATING UNDER THE COMMUNICATION AGREEMENT

**RE:** ALLOCATION OF CONTRIBUTIONS **FROM 8:00A.M. MONDAY, JUNE 3, 2024 THROUGH 7:59 A.M. MONDAY, JUNE 2, 2025.**

Pursuant to Section 10.01 of Article X of the Communication Agreement, the Trustees have allocated contributions as follows effective with payroll reports filed for June 3, 2024 through June 1, 2025. This change reflects a **\$2.55** increase in the total wage and fringe rates. **ALL WORK PERFORMED THROUGH 8:00 AM JUNE 3, 2024 SHOULD BE INCLUDED ON YOUR MAY 2024 REPORT AND SUBMITTED TO EIT BY JUNE 20, 2024.**

	Wage and Fringe	Per Clock Hour	Fringe Contributions to NEBF/NECA
Wage Rate	\$49.86		-
Health & Welfare	13.15	13.15	-
Health Reimbursement Arrangement (HRA) <sup>1</sup>	2.45	2.45	-
Pension Plan No. 5 - Annuity	12.90	12.90	-
Apprenticeship & Training	.85	.85	-
Apprentice Training Benefit	.37	.37	-
SUB	.15	.15	-
LMCC	.35	.35	-
Administrative Maintenance Fund	.14	.14	-
Vacation <sup>2</sup>	1.25	1.25	-
National Electrical Benefit Fund <sup>3</sup>	1.53	-	3% of Gross Productive Electrical P/R
<b>Total</b>	<b>\$83.00</b>	<b>\$31.61</b>	
NECA Service Charge <sup>4</sup>	\$0.37		0.75% of Wage Rate
<b>Total</b>	<b>\$83.37</b>		

<sup>1</sup>HEALTH & WELFARE – EJAB has established the HRA crediting rate at **\$2.45** per Clock Hour.

<sup>2</sup>VACATION – This is an hourly taxable fringe benefit and is NOT included in “Gross Earnings” for EIT contribution purposes. Employers submit Vacation Fund contributions to the monthly Vacation Fund report.

<sup>3</sup>NEBF – This hourly contribution is made separately. Contributions should NOT be sent to EIT.

<sup>4</sup>NECA Service Charge – NECA members only should make this contribution separately. Contributions should NOT be sent to EIT.