

MEMORANDUM

Date: May, 2024

To: ALL EMPLOYERS SIGNATORY TO THE LIGHTING MAINTENANCE AGREEMENT

Re: HEALTH & WELFARE AND PENSION CONTRIBUTION RATES

The new contribution rates are effective June 3, 2024 through June 1, 2025:

	<u>Previous</u>	<u>Change</u>	<u>New</u>
Health & Welfare	\$360.50/wk	\$39.50/wk	\$400.00/wk
Pension Plan	\$200.00/wk	\$5.00/wk	\$205.00/wk
Pension Plan No. 5	\$5.24/hr	\$0.11/hr	\$5.35/hr