

May 2025

TO: ALL CONTRACTORS OPERATING UNDER THE COMMUNICATION AGREEMENT

RE: ALLOCATION OF CONTRIBUTIONS **FROM 8:00A.M. MONDAY, JUNE 2, 2025 THROUGH 7:59 A.M. MONDAY, JUNE 1, 2026.**

Pursuant to Section 10.01 of Article X of the Communication Agreement, the Trustees have allocated contributions as follows effective with payroll reports filed for June 2, 2025 through June 1, 2026. This change reflects a **\$2.59** increase in the total wage and fringe rates. **ALL WORK PERFORMED THROUGH 8:00 AM JUNE 2, 2025 SHOULD BE INCLUDED ON YOUR MAY 2025 REPORT AND SUBMITTED TO EIT BY JUNE 20, 2025.**

| | Wage and Fringe | Per Clock Hour | Fringe Contributions to NEBF/NECA |
|---|-----------------|----------------|---------------------------------------|
| Wage Rate | \$51.14 | | - |
| Health & Welfare | 13.25 | 13.25 | - |
| Health Reimbursement Arrangement (HRA) ¹ | 3.45 | 3.45 | - |
| Pension Plan No. 5 - Annuity | 12.90 | 12.90 | - |
| Apprenticeship & Training | .90 | .90 | - |
| Apprentice Training Benefit | .37 | .37 | - |
| SUB | .10 | .10 | - |
| LMCC | .35 | .35 | - |
| Administrative Maintenance Fund | .15 | .15 | - |
| Vacation ² | 1.40 | 1.40 | - |
| National Electrical Benefit Fund ³ | 1.58 | - | 3% of Gross Productive Electrical P/R |
| Total | \$85.59 | \$32.87 | |
| NECA Service Charge ⁴ | \$0.38 | | 0.75% of Wage Rate |
| Total | \$85.97 | | |

¹HEALTH & WELFARE – EJAB has established the HRA crediting rate at **\$3.45** per Clock Hour.

²VACATION – This is an hourly taxable fringe benefit and is NOT included in “Gross Earnings” for EIT contribution purposes.

³NEBF – This hourly contribution is made separately. Contributions should NOT be sent to EIT.

⁴NECA Service Charge – NECA members only should make this contribution separately. Contributions should NOT be sent to EIT.