

May 2026

TO: ALL CONTRACTORS OPERATING UNDER THE COMMUNICATION AGREEMENT

RE: ALLOCATION OF CONTRIBUTIONS **FROM 8:00A.M. MONDAY, JUNE 1, 2026 THROUGH 7:59 A.M. MONDAY, June 7, 2027.**

Pursuant to Section 10.01 of Article X of the Communication Agreement, the Trustees have allocated contributions as follows effective with payroll reports filed for June 1, 2026 through June 6, 2027. This change reflects a **\$5.01** increase in the total wage and fringe rates. **ALL WORK PERFORMED THROUGH 8:00 AM JUNE 1, 2026 SHOULD BE INCLUDED ON YOUR MAY 2026 REPORT AND SUBMITTED TO EIT BY JUNE 19, 2026.**

	Wage and Fringe	Fringe Per Clock Hour to EIT	Fringe Contributions to NEBF/NEIB/NECA
Wage Rate	\$53.64		-
Health & Welfare	13.84	13.84	-
Health Reimbursement Arrangement (HRA) ¹	4.45	4.45	-
Pension Plan No. 5 - Annuity	12.90	12.90	-
Apprenticeship & Training	.92	.92	-
Apprentice Training Benefit	.37	.37	-
SUB	.05	.05	-
LMCC	.60	.60	-
Administrative Maintenance Fund	.18	.18	-
Vacation Fund ²	1.50	1.50	-
National Electrical Benefit Fund ³	1.65	-	3% of Gross Productive Electrical P/R
National Electrical Individual Benefit ³	.50	-	\$0.50 / hour
Subtotal	\$90.60	-	
NECA Service Charge ⁴	.40	-	0.75% of Wage Rate
Total	\$91.00	\$34.81	

¹HEALTH & WELFARE – EJAB has established the HRA crediting rate at **\$4.45** per Clock Hour.

²VACATION FUND – This is an hourly taxable fringe benefit and is NOT included in “Gross Earnings” for EIT contribution purposes.

³NEBF/NEIB – This hourly contribution is made separately. Contributions should NOT be sent to EIT.

⁴NECA Service Charge – NECA members only should make this contribution separately. Contributions should NOT be sent to EIT.