

May 2026

TO: ALL CONTRACTORS OPERATING UNDER THE PRINCIPAL AGREEMENT

RE: ALLOCATION OF CONTRIBUTIONS **FROM 8:00 A.M. MONDAY, JUNE 1, 2026 THROUGH 7:59 A.M. MONDAY, JUNE 7, 2027.**

Pursuant to Section 3.18 of Article III of the Principal Agreement, the Trustees have allocated contributions as follows effective with payroll reports filed for June 1, 2026 through June 6, 2027. This change reflects a **\$6.00** increase in the total wage and fringe rates. **ALL WORK PERFORMED THROUGH 8:00 AM JUNE 1, 2026 SHOULD BE INCLUDED ON YOUR MAY 2026 REPORT AND SUBMITTED TO EIT BY JUNE 19, 2026.**

	Wage and Fringe	Contributions to EIT % of \$63.15	Fringe Per Clock Hour to EIT	Fringe Contributions to NEBF/NEIB/NECA
Wage Rate ^{1 & 3}	\$63.15	-	-	-
Health & Welfare ²	18.30	28.9786%	-	-
Health Reimbursement Arrangement (HRA) ²	2.05		2.05	-
Pension Plan No. 2	11.50	18.2106%	-	-
Pension Plan No. 5 – Annuity	7.50	-	7.50	-
SUB	.10	-	.10	-
Apprentice Training Benefit	.47	.7443%	-	-
Apprenticeship & Training	1.50	-	1.50	-
LMCC	.60	-	.60	-
Administrative Maintenance Fund	.18	-	.18	-
National Electrical Benefit Fund ⁴	1.89	-	-	3% of Gross Productive Electrical P/R
Natl Electrical Individual Benefit ⁴	<u>1.25</u>	-	-	\$1.25 / hour
<i>Subtotal</i>	<i>\$108.49</i>	-	-	
NECA Service Charge ⁵	.47	-	-	0.75% of Wage Rate
<i>Total</i>	<i>\$108.96</i>	<i>47.9335%</i>	<i>\$11.93</i>	

¹**WAGE RATE** – “Gross Earnings” to which the **47.9335%** contribution rate is applied includes straight time hours at **\$63.15**, time-and-a-half hours at **\$94.73** and double-time hours at **\$126.30**. PLEASE NOTE: Foreman, General Foreman, and Areawide General Foreman premiums, of **\$6.32**, **\$9.47**, and **\$12.63** respectively, are NOT included in “Gross Earnings” for EIT contribution purposes.

²**HEALTH & WELFARE** – EJAB has broken down the contribution for informational purposes into **\$12.55** for active coverage and **\$5.75** retiree coverage. Additionally, EJAB has established the HRA crediting rate at **\$2.05** per Clock Hour.

³**VACATION FUND** – **Effective June 1, 2026, the Vacation Fund will become a deduction of \$2.00 per hour** and will be treated in a similar manner to Working Dues deduction. As a reminder, the Vacation deduction, will be the same for Journeymen, Foremen, General Foremen, and Areawide General Foremen, and will be prorated for Apprentices based on their current percent pay schedule.

⁴**NEBF/NEIB** – These contributions are made separately. They should NOT be sent to EIT.

⁵**NECA Service Charge** – NECA members only should make this contribution separately. It should NOT be sent to EIT.