



# BENEFITS UPDATE

December 2015

## Changes to the Supplemental Unemployment Benefits Plan

The Trustees have made the following important changes to the Electrical Insurance Trustees Supplemental Unemployment Benefit Plan for Communication Participants ("SUB Plan") as described in the Summary Plan Description for the Plan, dated as of July 1, 2014.

This Benefits Update supplements the information contained in that Summary Plan Description.

Please keep these documents together for your records and future reference. If you have any questions about the benefit changes described in this Benefits Update, please contact the EIT Benefit Funds Office at 312-782-5442.

The changes indicated in under "*Payment of Benefits*" below are effective for new SUB claims filed on or after **November 1, 2015**.

### *Payment of Benefits*

Generally, benefits begin on the 8<sup>th</sup> day following your Layoff Date when you become eligible for a new Supplemental Unemployment Benefit claim. This is called a waiting period. However, **you will only be subject to a waiting period on a new Supplemental Unemployment Benefit claim when the state agency issuing your State Unemployment Compensation Benefit applies a waiting period.**

If, however, your application is received by the Fund Office after the fourteenth (14<sup>th</sup>) day, your benefits will not begin until the date the completed application is received. **A failure to submit a completed application within fourteen (14) days from your Layoff Date will result in a forfeiture of benefits prior to the date the completed application is received by the Fund Office.** Your application must be signed, dated and must include a copy of your severance notice, if applicable.

### *Apprentice Stipend Fund*

If you are enrolled as a second or third year Apprentice in the IBEW NECA Technical Institute, as determined by the Electrical Joint Apprenticeship and Training Trust Fund ("EJATT") on and after October 1, 2015, you may be eligible for a Training Benefit from the SUB Plan for each full day of apprentice training attended at the IBEW NECA Technical Institute which results in the EJATT withholding you from receiving a job assignment.

EJATT will provide you with an application for Training Benefits on the first day that you attend training at the IBEW NECA Technical Institute. This application must be completed and submitted to EJATT prior to being eligible to receive Training Benefits under the SUB Plan.

The Training Benefit will begin the first day of your recorded attendance and shall continue for each day of attendance. The maximum number of days you may be eligible to receive the Training Benefits is: (1) 45 days while you are classified as a second year apprentice, and (2) 45 days while you are classified as a third year apprentice.

At the end of each day that you are (1) in attendance at the IBEW NECA Technical Institute, you will be eligible to receive a Training Benefit in the amount of \$60 payable by the SUB Plan. This Training Benefit will be payable by the SUB Plan based on the administrative procedures governing the timing and form of Training Benefit payments provided to you at the time you apply for Training Benefits.

You may, but are not required to, apply for State Unemployment Compensation Benefits. The receipt of State Unemployment Compensation Benefits will not impact your eligibility to Training Benefits.

For questions regarding the Training Benefit, please contact the EJATT Office at (708) 389-1340 or the EIT Fund Office at (312) 782-5442.

#### **IMPORTANT INFORMATION**

This Benefits Update is intended to serve as a Summary of Material Modifications for the Electrical Insurance Trustees Supplemental Unemployment Benefit Plan for Communication Participants. If any conflicts exist between the terms of this Benefits Update and the official Plan document, the terms of the official Plan document will control. The Trustees reserve the right to amend, modify or terminate the Supplemental Unemployment Benefit Plan at any time. Receipt of this Benefits Update does not confer any eligibility or entitlement to any benefits under the Health & Welfare Plan.

Electrical Insurance Trustees Supplemental Unemployment Benefit Plan Communication Participants  
Employer Identification Number: 36-1033970 Plan Number: 514

December 2015



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