



# BENEFITS UPDATE

September 2023

## Changes to your Pension Plan No. 2 Benefit

The Board of Trustees for the Electrical Contractors' Association and Local 134 I.B.E.W. Joint Pension Trust of Chicago Pension Plan No. 2 (the "Plan") have amended the Plan in order to comply with the Securing a Strong Retirement Act ("Secure 2.0 Act"), which was passed as part of the Consolidated Appropriations Act, 2023. These changes are summarized as follows:

### Required Minimum Distribution Changes

The SECURE 2.0 Act changed the date the Plan must begin making required minimum distributions, otherwise known as the Required Beginning Date. Your pension benefit must begin on your Required Beginning Date.

Before the SECURE 2.0 Act, your Required Beginning Date was the April 1<sup>st</sup> following the calendar year in which you attained age 72 years, regardless of whether your employment has terminated. The SECURE 2.0 Act increased the Required Beginning Date from age 72 to age 73 for people who turn age 72 on or after January 1, 2023.

In other words, if you reach age 72 **on or after January 1, 2023**, your Required Beginning Date is the April 1<sup>st</sup> following the calendar year in which you attain age 73 years, regardless of whether your employment has terminated. However, if you reached age 72 **before January 1, 2023**, your Required Beginning Date has not changed and will continue to be the April 1<sup>st</sup> following the calendar year in which you attain age 72 years, regardless of whether your employment has terminated.

### Small Benefit Cash Out

Effective January 1, 2024, the Plan was amended to add a small benefit cash out benefit. This means that if the actuarial present value of your benefit payable under the Plan is **\$7,000.00 or less** as of the date the benefit payment would start, you may elect to receive a single lump sum cash out instead of a monthly benefit. This does not apply if your pension has already commenced.

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For more information on distributions under the Plan generally, please refer to the SPD or contact the Fund Office. If you should have any further questions regarding this Benefits Update, please call the Fund Office at 312-782-5442. The Board of Trustees of the Plan reserves the right to amend, modify, or terminate the Plan at any time and from time to time. Receipt of this Benefits Update does not confer or guarantee eligibility for benefits.

This Benefits Update is a Summary of Material Modifications (SMM) intended to update the Plan's Summary Plan Description (SPD). Place this SMM with your SPD and retain it for future reference. If you do not have a copy of the SPD, please contact the Fund Office using the contact information above. This benefits update is written in non-technical terms. If any conflicts exist between the terms of this Benefits Update and the Plan documents, the terms of the Plan documents shall govern, and no benefits shall exist under this Benefits Update unless such benefits exist under the terms of the Plan. Receipt of this Benefits Update does not confer any eligibility or entitlement to any benefits under the Plan.

SUMMARY OF MATERIAL MODIFICATIONS

EIN: 51-6030753; Plan No. 002

September 2023