**EIT BENEFIT FUNDS**
Serving the Chicago Electrical Industry
Since 1930

September 2010

**T**he Trustees have made the following changes to the behavioral health and substance abuse benefits provided in the Electrical Insurance Trustees Participatory Health & Welfare Plan (the "Health and Welfare Plan") as described in the Health Care Booklet for Participants in the Participatory Plan dated as of January 1, 2008. In January 2010, the Trustees amended the Health and Welfare Plan to comply with the statutory provisions contained in Mental Health Parity and Addiction Equity Act of 2008. Since the original amendment, the federal government issued regulations which required the following change. Please keep this Update with your Health Care Booklet because it supplements the information contained in that Booklet.

The following changes are effective for eligible claims incurred on and after January 1, 2010.

- The separate annual out-of-pocket maximum of $3,000 for in-network behavioral health and substance abuse benefits and the $6,000 separate annual out-of-pocket maximum for out-of-network behavioral health and substance abuse benefits has been eliminated.

- All other provisions and limitations contained in the Health and Welfare Plan are unchanged and continue to be applicable.

If you have any questions about the benefit changes described in this Update, please contact the EIT Fund Office at 312-782-5442.