

Effective January 1, 2025 the EIT Health & Welfare Plan for Communication Members will provide for an extension of COBRA Continuation Coverage (COBRA Plus Retiree Coverage).

If you retire at age 62, you may be eligible to extend your COBRA coverage for up to an additional 18 months, by electing COBRA Plus Retiree Coverage, if you meet the following criteria:

- You have reached age 62;
- You have ceased Industry Employment and,
- You have been covered as an active employee under the Plan through the 2 years prior to your retirement

If eligible, **you will be responsible for the full cost of coverage.** COBRA Plus Retiree Coverage will extend your coverage until you become eligible for Medicare, at age 65 or sooner if eligible for Social Security Disability Insurance (SSDI) benefits or until you fail to make COBRA premium payments.