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MEMORANDUM

Date: JULY, 2016

To: ALL EMPLOYERS SIGNATORY TO THE HOTEL AGREEMENT

Re: HEALTH & WELFARE AND PENSION CONTRIBUTION RATES

The following contribution rates are effective July 1, 2016 through June 30, 2017:

	<u>Previous</u>	<u>Change</u>	<u>New</u>
Health & Welfare	\$ 280.00/wk	No change	\$280.00/wk
Pension Plan No. 4	\$ 144.00/wk	No change	\$144.00/wk
Pension Plan No. 5 – Annuity	\$ 3.33/hr	\$0.55	\$ 3.88/hr