

MEMORANDUM

Date: JUNE 2026

To: ALL EMPLOYERS SIGNATORY TO THE LIGHTING MAINTENANCE AGREEMENT

Re: HEALTH & WELFARE AND PENSION CONTRIBUTION RATES

The following contribution rates are effective June 1, 2026 through May 31, 2027.

	<u>PREVIOUS</u>	<u>CHANGE</u>	<u>NEW</u>
Health & Welfare	\$440.00/wk	\$30.00/wk	\$470.00/wk
Pension Plan No. 4	\$205.00/wk	\$5.00/wk	\$210.00/wk
Pension Plan No. 5 - Annuity	\$5.50/hr	\$0.85/hr	\$6.35/hr